

# The Canticle

CALVARY EPISCOPAL CHURCH

31 Woodland Avenue, Summit, NJ 07901

Tel: 908-277-1814 • Fax: 908-277-2571

Email: [info@calvarysummit.org](mailto:info@calvarysummit.org)

Website: [calvarysummit.org](http://calvarysummit.org)

DECEMBER 2021

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*“O send out your light and your truth that they may lead me, and bring me to your holy hill and to your dwelling.”*

## CHRISTMAS EVE Friday, December 24

**4:00 pm ~ Christmas Pageant**

All children are invited to attend and participate!

Arrive by 3:15 pm to prepare. Calvary will provide costumes

*this service will be live-streamed to YouTube*

**7:00 pm ~ Holy Eucharist & Carols**

With choir, strings and flute

*this service will be live-streamed to YouTube*

**10:00 pm ~ Holy Eucharist & Carols**

With choir, strings and flute

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## CHRISTMAS DAY Saturday, December 25

**10:00 am ~ Holy Eucharist**

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## FIRST SUNDAY OF CHRISTMAS Sunday, December 26

**8:00 am ~ Holy Eucharist**

**10:00 am ~ Holy Eucharist**

*this service will be live-streamed to YouTube*

## DEACON CARRIE'S ORDINATION TO THE SACRED ORDER OF PRIESTS

Saturday, December 18, at 2:00 pm and Trinity and St. Philip's Cathedral in Newark

The Rev. Deacon Carrie Cabush, our Assistant Rector, will be ordained to the priesthood on Saturday, December 18, at 2:00 pm at Trinity and St. Philip's Cathedral in Newark. Because of COVID restrictions, only a limited number of people may attend, but the service will be live-streamed to the diocese's YouTube channel: [youtube.com/c/dionewark](https://youtube.com/c/dionewark)

Carrie's first celebrations of the Holy Eucharist will be on Sunday, December 19, at both the 8:00 and the 10:00 am services. It is the custom in some places to ask the new priest for her blessing, so she will be available after each service to give an individual blessing to all who ask.

### IN THE INTERIM

by Mother Melanie Barbarito, Interim Rector



What did you expect? It is Advent and in church we tell stories of expectation. We hear the words of the prophets and the expectation of the Messiah; of John the Baptist who filled his listeners with expectation wondering whether he, John, were the Messiah. We hear of Elizabeth and Mary who are “expecting” even though one is too old to have conceived and the other too virginal, and of the Magi who expected a king. All of these were expectations of the person who turned out to be Jesus Christ, the newborn, the Messiah, the King. He did not necessarily fulfill people’s expectations, but for many, he fulfilled their hopes and they were not disappointed.

Hope is a healthier attitude than expectation. It is more open-ended; it can dampen disappointment, and it leaves room for surprise. Hope, along with faith and love, as St. Paul wrote, remains steadfast for those who trust in God. What are your personal expectations for the coming year? A graduation, a new home, a new member of the family, retirement? Those are pretty concrete. What do you hope for this year? I’ll bet your responses are mostly about intangibles, good health, good fortune, good weather. What are your hopes for Calvary Episcopal Church and your parish family?

I have high hopes for Calvary based upon my experience with you. This year even with a world-wide pandemic, the faithful are returning to church, new families and individuals have become members, babies have been born and baptized, teenagers been confirmed, you called a new Assistant Rector and Organist/Choir Director, members are stepping up to new positions of leadership. Into this lively, energetic, and creative assembly, you will invite someone to be your next Rector. What do you hope this person will bring to the mix that is Calvary? Now is the time to start praying about this. Leaven your expectations with hope, and put your trust in God. It is in your hope and trust that the work of the Holy Spirit will thrive, and you will not be disappointed.

Mother Melanie can be reached at (908) 277-1814, ext. 2, or [mbarbarito@calvarysummit.org](mailto:mbarbarito@calvarysummit.org). You can also find her cell phone number by logging into the Breeze membership portal: [calvarysummit.breezechms.com](https://calvarysummit.breezechms.com)

### CHRISTMAS CAROL SINGALONG

Friday, December 17, at 5:30 pm

Two ways to join in the fun:

Go directly to Calvary’s Parish Hall for singing and refreshments....

Or meet at the Train Station, caroling as we walk to join the singalong at Calvary.

All ages and skill levels welcome!

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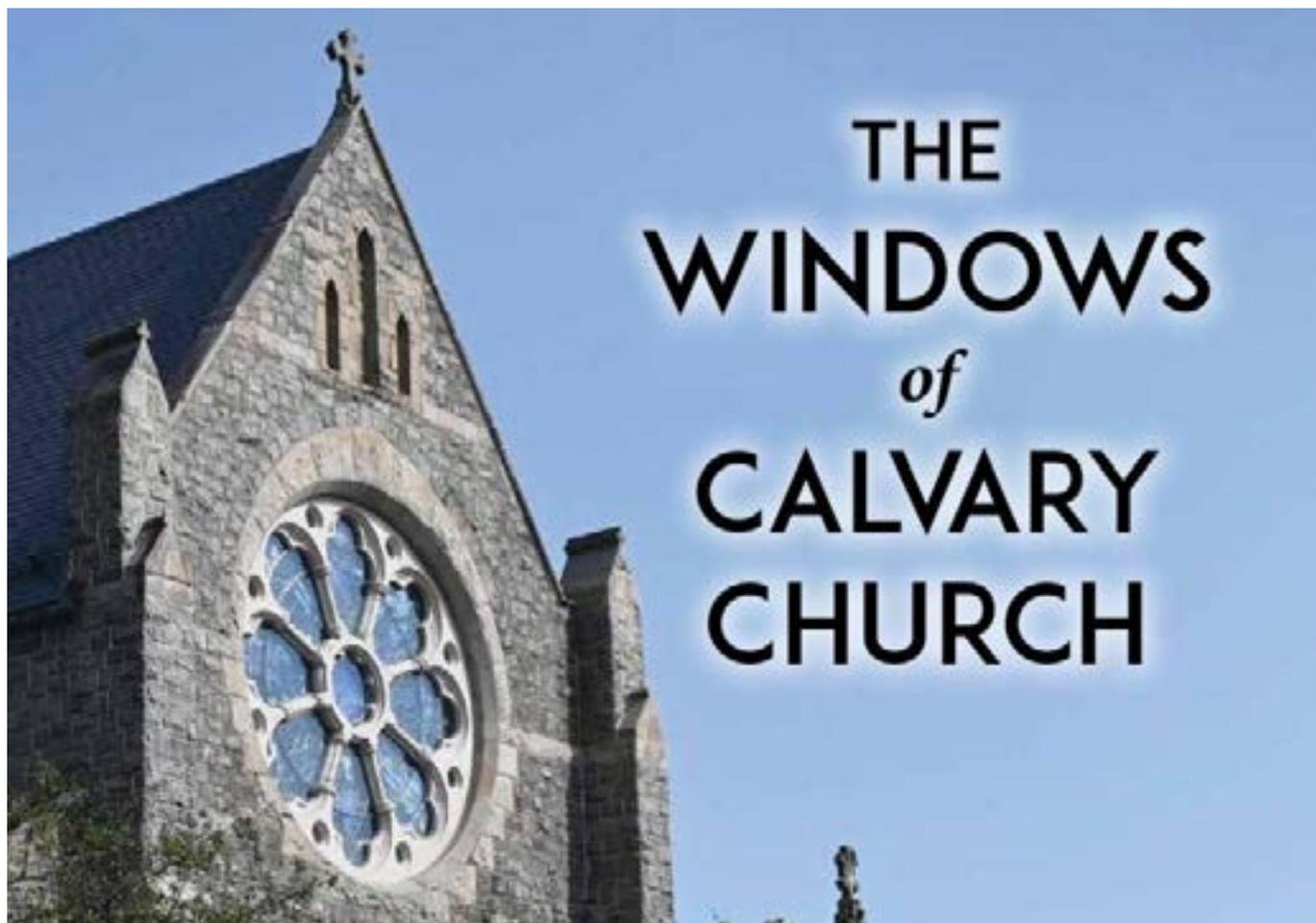
## THE GREENING OF THE CHURCH: FOR ALL AGES

Thursday, December 23, from 11:00 am

Come help decorate our beautiful church for the Christmas holiday, with Robb Moss, a professional florist and educator. Robb, a member of our choir and bell choir, has taught countless classes and workshops at the New York and Brooklyn Botanic Gardens and for garden, corporate and private groups. He is looking forward to sharing his knowledge and expertise with those helping us this year

Come one, come all, and spend as much time as you wish!

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Looking for Christmas-gift ideas? **The Windows of Calvary Church**, a 97-page 'coffee-table'-style book featuring Calvary's stained-glass windows, is available to purchase. Award-winning photographer and lifelong Calvarian Lee Clark has brought Calvary's windows to life in this edition, measuring 8 1/2" x 11". The book features a narrative for each of Calvary's 75 brilliantly colored stained-glass windows.

The cost of each book is \$125.

Visit [calvarysummit.org/stained-glass](http://calvarysummit.org/stained-glass) to order, or contact the office. **Through Advent, there will also be copies available to purchase in the back of the church.**

## A TIME TO HEAL AND A TIME TO SEEK ~ QUESTIONS TO CANON CLARK ON THE RECTOR-SEARCH PROCESS

by Laura Dudebout (on behalf of the vestry)

Whether you know it from scripture in Ecclesiastes 3:1 or you are familiar with the 1965 hit by The Byrds “Turn Turn Turn,” you have probably heard: “to everything there is a season, and a time to every purpose, under heaven.” Calvary is ready to call a new rector. We had time to heal and now it is time to seek.

When Mother Melanie suggested “Expectation” as the theme for this month’s Canticle, it felt like the perfect way to introduce this interview. We all have expectations around the rector search process and how selecting a new leader will shape the future of our parish. In order to help us set and manage our expectations, we are fortunate to be working with [The Reverend Canon Margaret A. Peckham Clark \(Margo\)](#), who is the Canon for Congregational life for the Episcopal Diocese of Newark. Many of you met her when she celebrated with Calvary on Sunday, November 14. Later that week, I had the opportunity to interview Canon Clark. Her answers helped manage my own expectations so I wanted to pass them on to you. Please reach out directly to Canon Clark or any member of the vestry with additional questions. We are all in this together.



### What is your role in Calvary’s rector search process?

As the Canon for Congregational life, I am a member of Bishop Carlye Hughes’ senior staff. I work with congregations and vestries as a coach, mentor and guide on a range of issues, including clergy transitions. It is a common misconception that the Bishop appoints a new rector to a church. It is actually the vestry who calls the next rector to serve. I am here to help actively recruit qualified candidates and support the vestry as they navigate the search process.

### What is the first step?

In Calvary’s recent history you have weathered a series of emotional resignations, a global pandemic and two interim rectors. Now is the time to expand on the work you started two years ago with your Advent focus groups and parish-wide survey. We need to take a meaningful look at where the parish is and where you want to go. Right now I am working with the vestry to develop focused ways to encourage conversation and reflection. This is important information for Calvary to gather so you can find the right fit. Now more than ever, calling a new priest requires a concerted effort from both the candidate and the church.

### How has the process changed in recent years?

While there was a tried and true way for decades on how to go about clergy transition, it looks very different now than it did even 11 years ago when Calvary called Father Matthew Corkern. For example, if you were involved in a past search, you may have gone through the arduous process of creating a lengthy parish profile that later became a coffee table book in the office of the new priest. We have streamlined this process to meet the reality of the moment, while preserving the goal of providing a match for both a parish and rector.

### You said the process has changed. What are some challenges Calvary might face with hiring a new rector?

The pool of available and qualified candidates has changed radically. There are fewer people going to seminary, baby boomers are retiring, and clergy are moving with more regularity. The average tenure of a rector is 6-8 years when a few decades ago you saw rectors staying 20+ years. Although Calvary has a lot to offer (I will get into that), Northern New Jersey has a high cost of living. Calvary has the ability to provide a competitive package for clergy, but remember there is no clergy discount at Lacrosse Unlimited!

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**You have said the competition for qualified candidates is at an all time high. What do you think is attractive about our parish from a potential rector's perspective?**

Calvary has also been through a turbulent time and yet you are thriving. You may have noticed the pews are fuller each Sunday and the calendar of events is growing. This shows any prospective priest that the people of Calvary are resilient and faithful. The congregation includes a strong youth presence and is located on a beautiful campus in a vibrant community with good schools. There is a lot to love.

**What is the timeline for hiring a new rector?**

Ideally, Calvary would welcome a new rector in late summer of 2022. Mother Melanie's letter of agreement has appointed her as Calvary's interim priest until August 2022. Mother Melanie has graciously offered to extend this slightly if needed to ensure a smooth transition, but it would be ideal to have the new leader welcome the congregation next fall. I have already begun to put out the word that Calvary is a vibrant parish that is officially starting its search in 2022. In March, I take part in the Transition Ministry Conference which is attended by an association of canons from more than 30 dioceses. There we talk about issues facing the church and parishes seeking Clergy. I will be presenting Calvary and in the past, I have received many leads from this meeting. I also have plans to visit some of the major Episcopal seminaries, as well as some other conferences and gatherings to network for leads. However, you never know when the right candidate will present him or herself and we need to keep in mind this is a fluid process. We may find someone sooner or later than we expect.

**What should everyone keep in mind during the search?**

First of all, calling a rector is different than a CEO or any other executive search. It requires different layers of discernment because you are through this process seeking to call both a spiritual leader and the person who leads and supports the growth and functioning of the entire parish. Secondly, I cannot stress enough that although we have a planned timeline, we must remain nimble in this ever-changing climate. As I said before, this is a fluid process with the ultimate goal of finding the best fit in a timely fashion.

**You have worked with a number of parishes in Calvary's position. Any closing thoughts?**

Even when faced with adversity, we have seen that the people of Calvary are resilient. I feel confident that together we are going to find a wonderful priest to serve alongside the vestry and help Calvary step forward into God's future.

## ADVENT-CHRISTMAS DEVOTIONS

### WITH THE EVELYN UNDERHILL REGION OF THE DIOCESE OF NEWARK

Calvary is a member of the Evelyn Underhill region- a small group of congregations in a geographic area gathered together by a bishop to support and care for one another in their ministry. This year, the congregations of our region are collaborating together in a shared Advent Devotional: *Advent with Evelyn Underhill*, edited by Christopher L. Webber. Daily during Advent and Christmas, a recorded devotional will be emailed out to everyone in our parishes, so that we may pray and reflect together, wherever we may be. For those who wish to purchase the devotional to follow along, you may do so through Church Publishing at [www.churchpublishing.org](http://www.churchpublishing.org).

In addition to the daily devotion recordings, our region's clergy will host a weekly Zoom group to discuss and reflect on the week's reflections. These Zoom gatherings will occur on the Thursdays of Advent (Dec. 2, Dec. 9, Dec. 16, and Dec. 23) from 7:00 pm - 8:00 pm. To access the Zoom meeting, please use the link provided in the Weekly Happenings email.

## A SERVICE OF EVENSONG Sunday, December 19, at 5:00 pm St. George's Episcopal Church, Maplewood

The choirs of Calvary and St. George's combine for a performance of Camille Saint-Saëns' Christmas Oratorio as part of an Evensong service. All are welcome!

St. George's is located at 550 Ridgewood Road.

### THE MUSIC CORNER

by Dr. Evan Cogswell, Organist-Music Director

Mark your calendars for Sunday, December 19, at 5:00 p.m. The choirs of Calvary and St. George's in Maplewood will be collaborating for a performance of Camille Saint-Saëns' Christmas Oratorio as part of an evensong at St. George's. I will be playing the organ and Megan Coiley, the music director at St. George's, will be conducting. We will also have a small orchestra performing with both choirs. I am very much looking forward to sharing this wonderful piece with you, and expanding Calvary's presence in the greater community.

Christmas planning is well underway. I have hired a string quartet and a flutist to play for both the 7:00 p.m. and 10:00 p.m. services. The choir is planning a wonderful set of anthems by Mathias, Rutter, and myself.

Once the new year begins, I will be starting a children's choir. I'm leaning toward rehearsing on Sundays at a time to be determined. If you have kids who would like to join, please send me an email ([ecogswell@calvarysummit.org](mailto:ecogswell@calvarysummit.org)) or call me (908-277-1814, ext. 6). If you have any input into what time would be good for your family, please let me know.

Finally, on Friday, December 17, at 5:30 pm, there will be a carol sing in the parish hall. Come enjoy festive Christmas music, hot cocoa, and a time of spreading good cheer. For those who wish to brave the cold, a small group will begin caroling at the train station and walk back to the church from there.



### VOLUNTEER FOR SUMMIT WARM HEARTS

Summit Warm Hearts has opened its doors, offering hospitality and warmth to our neighbors without shelter. Open seven days a week, Summit Warm Hearts is a ministry of the Summit Interfaith Council, hosted by Beacon Unitarian Universalist Congregation. Each day, they provide food, showers, laundry, and connection to medical care and social services with the help of amazing volunteers like you. We hope you will partner with us in this essential ministry.

Sign up here to bring a lunch for 6-8 adults:  
<https://tinyurl.com/5btjj52>

Sign up here to volunteer for 2.5 hour in-person shifts (proof of vaccination required):  
<https://tinyurl.com/mv7tkzke>

## SOWING SEEDS

by the Rev. Deacon Carrie Cabush



What a November we have had at Calvary! In the realm of outreach, we filled nine welcome baskets, launched our giving tree for Christmas, and donated more than \$8,000 to organizations serving the most vulnerable in our local community and the world. In the realm of youth ministry, we heard from youth readers in the church for the first time in a long time, celebrated alongside seven new confirmands, and the youth group braved an escape room. And now, we head from one season full of life and celebration into another.

I think of Advent as the season of getting ready. After all, the refrain we hear from the prophets during this time is “prepare ye the way of the Lord!” Just like expectant mothers “nest” in the weeks before the birth of a child, we too “nest” in Advent. We decorate our houses, we cook and bake up a storm, we practice carols, and we purchase and wrap gifts. These are just some of the things that help us feel ready to host and attend the numerous celebrations this season holds. It is a busy time of year. But I wonder, how do we go about preparing our hearts and community for the arrival of the Christ child?

Perhaps you will add something to your life this Advent so that you can practice experiencing Christ’s presence in new ways. At Calvary we are sending out daily audio devotions, making Advent wreaths, hosting a carol sing, and offering sensory-based prayer opportunities during evening prayer. Maybe you will spread Christ’s love in the community by donating a gift for the giving tree or volunteering to bring a meal or host for a few hours at Summit Warm Hearts. Or, you might find that watching the children of the parish bring the nativity story to life opens you up to the mystery, just a little bit more. However you choose to prepare this season, may it bring you closer to the deep joy we sing about.

Deacon Carrie can be reached at (908) 277-1814 ext. 3 or [ccabush@calvarysummit.org](mailto:ccabush@calvarysummit.org).

## OUTREACH UPDATE

by the Outreach Committee

A huge thank you to all who donated supplies and their time to the Welcome Basket project! On All Saints Sunday we filled and decorated nine welcome baskets which will be delivered to Family Promise participants when they move out of the temporary shelter into independent housing. We have already delivered our first basket and cannot wait to distribute the rest!

During Advent this year we are collecting gifts for the families of Family Promise. Calvary has committed to providing 40 gifts to the children and parents of six families in order to spread Christmas joy and relieve some of the financial burden this season can bring. You can pick up an ornament from the Christmas tree in the back of the church and return with a wrapped gift (the ornament will be the gift tag) by December 16, when we will be dropping off the gifts. We will also be blessing the gifts during the 10:00 am service on December 12.

And finally, we are thrilled and proud to report that over the course of 2021 Calvary members generously gave \$13,020 toward outreach. Those funds have been used to supplement ongoing ministries like Loaves & Fishes, the Backpack Ministry for children of incarcerated parents, and the Welcome Baskets for Family Promise. The Outreach Committee has also donated funds on Calvary’s behalf to the following local and global organizations: Alleluia Fund, Bridges Outreach, Episcopal Migration Ministries, Episcopal Relief and Development, Family Promise, GRACE, GreenFaith, Habitat for Humanity, Hillside Community FoodBank, SAGE Eldercare, Summit Interfaith COVID Relief Fund, and Summit Warm Hearts. For more information on each of these ministries you can visit the newly updated Outreach page on the Calvary website!

## A WORD FROM THE VESTRY by Julie Armour Jones on behalf of the Vestry

*For we are saved by hope: but hope that is seen is not hope: for what a man seeth,  
why doth he yet hope for? But if we hope for that we see not, then do we with patience wait for it.*  
~ Romans 8: 24-25

The season of advent is upon us and as I reflect on the recent focus of the vestry, it is quite fitting to contemplate the theme of “expectation.” We are on the cusp of many transitions – not only in the world around us as we continue to emerge from the pandemic, but also right here at Calvary. We are preparing to search for new leadership – both lay and ordained. This is a season of waiting, but what distinguishes it is the persistent faith and hope that something good is coming.



### October Vestry Meeting Highlights

Our October vestry meeting covered a range of hopeful topics including:

- Increasing numbers of parishioners returning to church over the Fall – and a return to celebrating the sacred rite of baptism. We have had over a dozen baptisms this fall!
- A successful fundraising campaign for a new truck.
- Updates from Deacon Carrie Cabush about Youth Group attendance and activities and a discussion of hiring a part-time adult to fulfill the safe church chaperone requirements and alleviate the ongoing recruitment of parent volunteers. (See Page 9 for the announcement of the new youth assistant.)
- Discussion of Vestry openings and the nomination process to fill several positions to be voted on at the Annual Meeting in January. If you are interested in serving on the vestry or would like to nominate someone, please fill out and return the form on Page 10. Or simply email the office ([info@calvarysummit.org](mailto:info@calvarysummit.org)) with a name. Next year the vestry will be closely involved in the search process for the next Calvary Church Rector.
- Plans for a refreshing stewardship campaign theme and approach that promotes joyful giving.

**We also covered** the more routine business of finance updates and maintenance of our beautiful campus property:

- We discussed and approved a motion to remove and/or replace some damaged snow rails and make some roof repairs. These necessary repairs will be funded through the dedicated Tamagni Fund and some surplus from the truck fundraiser.

As always, if you have questions, concerns or would like a copy of our vestry meeting minutes, please ask Mother Melanie or our Wardens, Bebe Lee and Susan Favate.

*\*Note: our Canticle vestry update cadence lags by a month due to the approval process for vestry meeting minutes and The Canticle's publication deadline. If you are interested in "real time" information, please don't hesitate to reach out to Mother Melanie, our Wardens or any member of the vestry.*

**WELCOME OUR NEW YOUTH ASSISTANT**

Hello Calvary Episcopal Church, my name is Toni Orallo and I am so excited to join the team! I am a junior at Seton Hall University studying biology. In my free time I like to draw and dance.

I'm looking forward to working with your youth group to build connections with the kids and hopefully have them come out learning something new.



**INFORMATION SESSION FOR CONFIRMANDS AND PARENTS**  
**Sunday, December 5, after the 10:00 am service**

In the Episcopal Church, Confirmation marks a personal commitment to live out one's baptismal vows as an adult Christian. 9th graders and older are invited to explore their Anglican faith in a deep and personal way through our 10-session preparation course beginning on January 9 and culminating in a confirmation service during Spring of 2022.

We are asking that all youth interested in confirmation and their parents attend this information session with Mother Melanie Barbarito and Deacon Carrie Cabush. Contact Deacon Carrie ([ccabush@calvarysummit.org](mailto:ccabush@calvarysummit.org)) for more information, or if you would prefer to attend the session virtually.

Calvary's Operating Summary				
Ten Months Ending October 31, 2021				
<b>Revenue:</b>		<b>YTD Actual</b>	<b>YTD Budget</b>	<b>Annual Budget</b>
Pledge Income		\$363,331	\$339,989	\$391,000
Open Offering		7,561	8,333	10,000
Payment of Prior Year Pledge		42,175	23,500	23,500
Other Income		269,259	47,661	78,000
<b>Total Revenue</b>		<b>\$682,326</b>	<b>\$419,483</b>	<b>\$502,500</b>
<b>Expense:</b>				
Administrative		\$47,587	\$47,302	\$57,500
Choir & Music		\$12,824	\$31,694	\$46,635
Christian Ed/Fellowship		\$2,217	\$6,667	\$8,000
Insurance		\$42,274	\$42,739	\$56,000
Payroll		\$298,922	\$356,151	\$434,543
Property Maintenance/Utilities		\$169,034	\$100,730	\$113,200
Diocesan Pledge		\$25,000	\$25,000	\$30,000
Outreach		\$5,768	\$12,520	\$14,820
<b>Total Expense</b>		<b>\$603,625</b>	<b>\$622,804</b>	<b>\$760,698</b>
Net Revenue over (Expenses)		\$78,701	(\$203,321)	(\$258,198)

\* "Other Income" outstrips expectation primarily due to 2020 and 2021 Payroll Protection Program loans being forgiven this year.

**DEADLINE FOR NOMINEE SUGGESTIONS IS EXTENDED TO**  
**TUESDAY, DECEMBER 12, 2021**  
**SUGGESTIONS FOR NOMINEES**  
**TO THE VESTRY**

*Place completed form in the designated box in the Back of the Church*

*Or mail to the Parish Office*

*31 Woodland Avenue, Summit, NJ 07901*

**TO:** The Nominating Committee

**FROM:** \_\_\_\_\_  
(Please Print)

\_\_\_\_\_  
Telephone

\_\_\_\_\_  
Email

**I suggest the following person as a candidate for election  
to the VESTRY of Calvary Episcopal Church:**

\_\_\_\_\_  
Name (Please Print)



**Signed:** \_\_\_\_\_

**Date:** \_\_\_\_\_

## CHRISTMAS REMEMBRANCES

In this season of wonder and hope we respectfully request gifts of memorials and thank offerings to offset the Christmas decorations for the church, to support our music programs, and to assist in our clergy's outreach and hospitality across the community

To participate: fill out this form and return it to the office, or email Matt in the office at [mpotter@calvarysummit.org](mailto:mpotter@calvarysummit.org) with names for remembrance and/or thanksgiving. These names will be printed in the Christmas Eve and Christmas Day bulletins.

We must have this information no later than Monday, December 13, in order to include your loved ones in the printed service leaflet.

To make your donation: A check in the amount of your choosing can be mailed to the church (31 Woodland Ave, Summit. NJ 07901).

May you have a blessed Advent and Christmas.

Name \_\_\_\_\_

Phone Number \_\_\_\_\_

Calvary Flower Chapter     \$ \_\_\_\_\_

Music Fund                     \$ \_\_\_\_\_

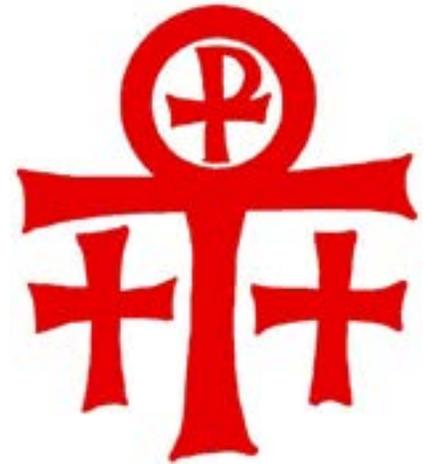
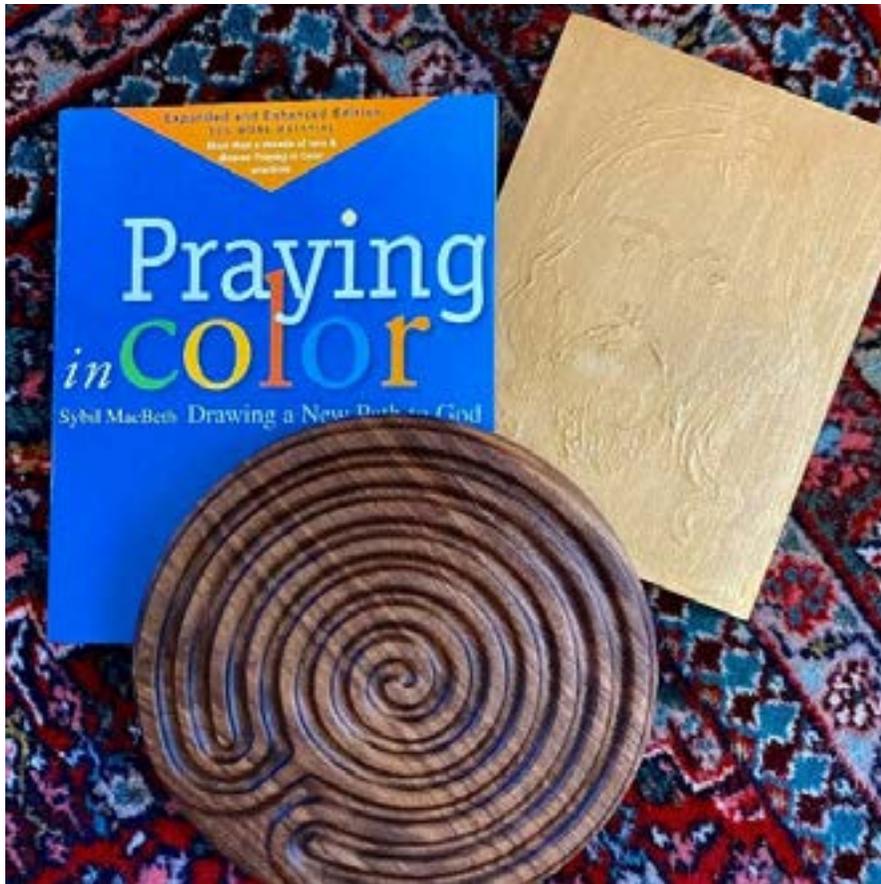
Clergy Discretionary Fund \$ \_\_\_\_\_

In Memory of \_\_\_\_\_

\_\_\_\_\_

In Thanksgiving for \_\_\_\_\_

\_\_\_\_\_



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Summit, NJ 07901

Tel: 908-277-1814

Email: [info@calvarysummit.org](mailto:info@calvarysummit.org)

Website: [calvarysummit.org](http://calvarysummit.org)

### EXPLORE NEW WAYS TO PRAY WITH EVENING PRAYER 1st Tuesday of the Month at 5:00 pm, Starting December 7

What do finger labyrinths, praying in color, icons, and the rosary all have in common? All of them (and more!) will be available for you to try on the first Tuesday of each month during our regularly held evening prayer service. This contemplative service will follow the Book of Common Prayer, with an added 10 minutes of quiet time to engage in a variety of sensory-based prayer practices.

#### Vestry

Bebe Lee, *Senior Warden*

Susan Favate, *Premises Warden*

Tom Barr, *Treasurer*

Charlie Rall, *Assistant Treasurer*

Caroline Lindabury, *Clerk*

Kevin Schmidt, *Finance*

DeeDee Allen, Nancy Babbitt,

Laura Dudebout, Nancy Imbalzano,

Todd Fairbairn, Julie Jones,

Warren Loy, James Nelson,

Leonard Prentice, Kevin Schmidt.

### Staff of Calvary Church

The Rev. Melanie Barbarito, *Interim Rector*

The Reverend Deacon Carrie Cabush, *Assistant Rector*

The Reverend Kay Locke, *Adjunct Priest*

Dr. Evan Cogswell, *Organist/Music Director*

Mrs. Sadie Bennett, *Children's Formation Coordinator*

Mr. Matt Potter, *Parish Administrator*

Mrs. Janet Maulbeck, *Interweave Executive Director*

Mr. Charles Jordan *Parish Receptionist*

Mrs. Flora Attardi, *Bookkeeper*

Mr. Cimi Petrela, *Sexton*

[mbarbarito@calvarysummit.org](mailto:mbarbarito@calvarysummit.org)

[ccabush@calvarysummit.org](mailto:ccabush@calvarysummit.org)

[klocke@calvarysummit.org](mailto:klocke@calvarysummit.org)

[ecogswell@calvarysummit.org](mailto:ecogswell@calvarysummit.org)

[sbennett@calvarysummit.org](mailto:sbennett@calvarysummit.org)

[mpotter@calvarysummit.org](mailto:mpotter@calvarysummit.org)

[janetm@interweave.org](mailto:janetm@interweave.org)

[info@calvarysummit.org](mailto:info@calvarysummit.org)

[fattardi@calvarysummit.org](mailto:fattardi@calvarysummit.org)

[spetrela@calvarysummit.org](mailto:spetrela@calvarysummit.org)